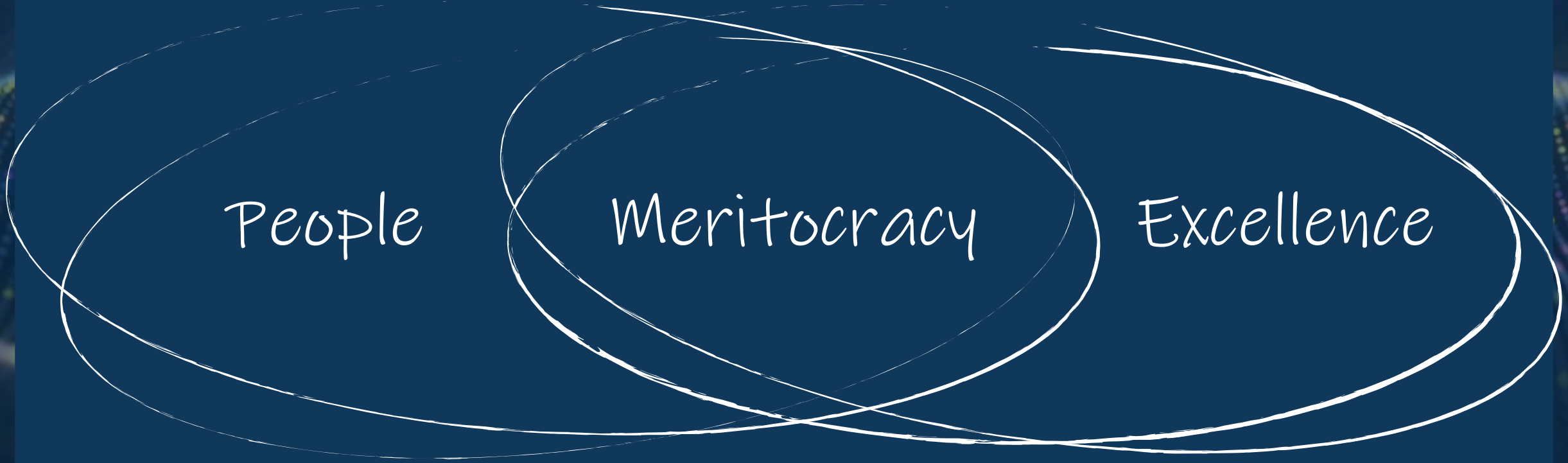
INVISO

OUR CULTURE & VALUES

At Inviso, our commitment to excellence is interwoven with the way we care about our people. These come together in a results-driven organization where people are empowered to succeed.



We are people-powered.

At Inviso, we believe in teamwork as much as we believe in individuality. We are inclusive, flexible and empathetic, and we work hard to make Inviso a space where people feel comfortable being their authentic selves.

We purposely hire people with different backgrounds and perspectives because it leads to a bounty of good things – deeper understanding, greater compassion, and smarter innovation. It makes our team stronger overall.

And because our people are so central to our success, we believe in investing in their long-term growth. Carving out time for career development and ongoing learning opportunities is our way of letting our people know that if they're eager to grow and expand, we're behind them all the way.

We are client-centric.

At Inviso, we are 100% committed to helping our clients shine. We are a true partner, adopting our clients' challenges as our own and finding innovative ways to achieve stellar results.

Our client-centric approach is the guiding force behind our decision-making. It unites us as a team and keeps us collectively focused on what matters most: Creating amazing solutions that make our clients more successful and better at what they do.

We are results-driven.

At Inviso, our people work hard and smart.

We don’t get bogged down with politics or let hubris get between us and the outcomes we deliver for our clients. If you can build a solid, well-supported case to do something differently, we are all ears.

Our entrepreneurial roots are strong, and as a result, we are always looking for ways to make changes that strengthen our client relationships and foster growth, creativity and improvement within our work lives.

SO THAT'S INVISO. HOW ABOUT YOU?

Let's take a look at some of the key qualities that our employees—current and future—share.

Team up

Collaborative

Inclusive

Communicative

Supportive

Make mum proud

Upstanding

Honest

Inspiring

Authentic

Innovative

Creative

Motivated

Open-minded

Stay curious

Reliable

Decisive

Accountable

Forward-moving

Take charge

Team up

Inclusivity isn’t just a buzzword for you; you value working with people who have different backgrounds and work styles. It expands horizons and ups the quality of work we deliver for our clients.

You understand that strong interpersonal skills, written and verbal, are essential. If you keep improving and collaborating it will positively impact every facet of the business.

You step up and engage so your voice is heard and you make space for others to do the same.

Make mum proud

You are a stand-up person—empathetic, honest and fair.

You demonstrate courage by sticking up for what's right, even if it's uncomfortable.

You treat others with respect so that they feel safe and inspired to be their true selves.

You are human. You make mistakes, you admit them, you learn from them, and you move forward.

Stay curious

You value creativity and challenge yourself and others to ask questions and search for innovative answers.

You are motivated and eager to learn. You pride yourself on being on top of your game, actively taking steps to stay current on advances in your professional area.

You’re fully engaged in projects and think creatively to deliver the end results clients need.

You’re flexible and open to change when it comes.

You think strategically and make decisions that best position Inviso and our clients for success.

You are able to tackle complex challenges head-on and find practical solutions that simplify the problem.

Take charge

People can count on you – you’re reliable, dependable, and when you commit to doing something, you do it without needing to be reminded.

You are decisive and able to make informed decisions in the face of ambiguity.

You have a bias for action and take ownership even if things fall outside your formal role. Just like Inviso, you’re results-driven, so you step in and get things done.

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